

**OFFICIAL PROCEEDINGS OF THE  
BCIU BOARD OF DIRECTORS  
APRIL 21, 2022  
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The regular meeting of the Berks County Intermediate Unit Board of Directors was held on Thursday, April 21, 2022.

President McEwen called the meeting to order at 8:58 p.m. Following the pledge of allegiance, Jan Krotee, recording secretary, called the roll. Attendance was as follows:

Intermediate Unit Board:	Dr. Noahleen Betts; Michael Gierula; Christopher Heck; Dr. David Hemberger; Lisa Hogan; Elizabeth S. Huhn; Todd Hummel; Nancy Jackson; Dr. Amy Kennedy; Linda R. Lash; Joseph A. Lupia; Rev. Dr. Dennis Ritter; Bret A.B. Sabold; James Ulrich; and Gary McEwen
Absent:	Russell Jirik; Kevin L. Manmiller; and Terrie Taylor, LSW
Intermediate Unit:	Dr. Jill M. Hackman; Donna DeLoretta; Scott Major; Dr. Dan Richards; Dr. Michelle Reichard-Huff; Rob Rosenberry; Beth Kozloski; and Jan Krotee
Solicitor:	James Mancuso, Esq.
Guest(s):	Bernice Crutchfield, BCIUEA President; and John Ford, BCIUEA Vice President
Press:	None

Following the pledge of allegiance and roll call, President McEwen welcomed Board members and BCIUEA officers, Bernice Crutchfield, BCIUEA President; and John Ford, BCIUEA Vice President; to the BCIU Board meeting. He expressed appreciation to Board members and BCIUEA officers for their support and attendance at the 50<sup>th</sup> Anniversary Press Event.

**Announcements  
—Item 01. B. 1.**

President McEwen noted that an executive session was held prior to the meeting to discuss personnel matters and contracts.

President McEwen asked if anyone present would like to speak regarding an agenda item. No one desired to speak.

**Persons Desiring to Be Heard  
—Item 01. B. 3.**

A motion was made by Ritter, seconded by Hummel, to approve Items I. C. through 9. D. as follows:

To acknowledge receipt of bids through the Berks County Joint Purchasing Board for the following:

**Receipt of Bids  
—Item 01. C.**

1. Fuel on Thursday, April 7, 2022, at 2:00 P.M.
2. Physical Education Equipment and Supplies on Tuesday, February 22, 2022, at 11:00 A.M.
3. Digital Media Equipment and Technology Supplies on Tuesday, March 1, 2022, at 11:00 A.M.

To approve the minutes of the meeting of March 17, 2022.

**Approval of Minutes  
—Item 02.**

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**03. APPROVAL/RATIFICATION OF BCIU GENERAL FUND BILLS**  
(Detailed list of bills is available.)

**IU Bills and Financial  
Reports—Items 03., 04., 05.,  
06., 07., 08., and 09.**  
(Detailed list of bills available  
for review.)

SOURCE		PAGE	AMOUNT
March	2022 Ratifications - IU	1-17	\$2,524,090.84
March	2022 Ratifications - PSDLAF	1-01	\$8,435.31
April	2022 Ratifications - IU	1-12	\$1,615,713.85
April	2022 Approvals - IU	1-11	\$1,233,450.46
<b>TOTAL</b>			<b>\$5,381,690.46</b>

**04. TOMPKINS/VIST REVENUE ANTICIPATION NOTE – \$10,000,000 (Information Item):**

Amount Outstanding
April 14, 2022
\$0

**05. ACCOUNTS RECEIVABLE AGING REPORT AS OF APRIL 14, 2022 (Information item):**

Funding Source	Current	30 Days	60 Days	90 Days	120 Days
School Districts	\$396,811.58	\$1,061,210.80	\$680,716.39	\$3,015.14	\$612,651.34
Commonwealth of PA	\$744,338.49	\$0.00	\$0.00	\$217,851.86	\$81,844.44
Other Revenue Sources	\$310,821.23	\$41,010.33	\$7,623.66	\$0.00	\$1,893.10
<b>TOTALS</b>	<b>\$1,451,971.30</b>	<b>\$1,102,221.13</b>	<b>\$688,340.05</b>	<b>\$220,867.00</b>	<b>\$696,388.88</b>
<b>GRAND TOTAL</b>	<b>\$4,159,788.36</b>				

**06. APPROVAL/RATIFICATION OF HEAD START:**

- Financial Statements (March 2022)
- Credit Card Purchases (March 2022)
- Non-Federal Share Report (March 2022)
- Policy Council Minutes/Resolutions (March 2022)
- Head Start Director's Report

**07. COMBINED FINANCIAL REPORT**

**CASH**

**BEGINNING BALANCE MARCH 1, 2022** **\$6,769,776.79**

**RECEIPTS**

REVENUE RECEIPTS	\$11,505,336.20	
RETURNED CHECKS	\$0.00	
INVESTMENT REDEMPTIONS	<u>\$0.00</u>	<u>\$11,505,336.20</u>
		\$18,275,112.99

**DISBURSEMENTS**

PRE-BOARD RATIFICATIONS	\$534,404.54	
PRE-BOARD RATIFICATIONS-PSDLAF	\$9,311.34	
BOARD APPROVALS	\$1,097,420.55	
POST BOARD RATIFICATIONS PSDLAF	\$8,435.31	
POST BOARD RATIFICATIONS IU	<u>\$2,524,090.84</u>	
TOTAL CHECKS WRITTEN	\$4,173,662.58	
CHECKS VOIDED	(\$361,900.88)	
PAYROLL DISTRIBUTIONS	<u>\$5,465,881.98</u>	<u>\$9,277,643.68</u>
ENDING BALANCE - MARCH 31, 2022		\$8,997,469.31
<b>CASH AVAILABLE-MARCH 31, 2022</b>		<b>\$8,997,469.31</b>

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**08. INVESTMENT OF FUNDS**

Interest earned on investments is as follows:

<b>MARCH 2022</b>	
TOMPKINS	\$857.44
CHASE	\$4.22

**09. BUDGETS**

**BUDGETS**

**A. New and Proposed Budgets**

*No Items to Consider*

**B. Initial Budgets**

**1. Statewide System of Support Initiatives – Program 209**

Office of Professional Learning

7/1/21 – 6/30/22

\$131,534

Funded with both State and Federal dollars, the Commonwealth of Pennsylvania has contracted with the BCIU to provide training and technical assistance for the facilitation and coordination of PDE initiatives: Additional Targeted School Improvement, Data Governance, and STEM State and Federal (since 2015).

**2. PA Science Standards Revision – Program 217**

Office of Professional Learning

7/1/22 – 6/30/23

\$113,400

BCIU through an agreement with the Pennsylvania Department of Education will provide services to support the Pennsylvania Science Standards revision process. Services under this agreement will include assistance in the facilitation of initial information gathering and creation of a landscape report, stakeholder engagement sessions, steering committee, writing workgroups, community feedback, and presentation to the State Board of Education. BCIU will support and supply technical assistance to the Pennsylvania Department of Education throughout the revision process (since 2020).

**3. Career Readiness – Program 273**

Office of Professional Learning

7/1/22 – 6/30/23

\$202,981

BCIU will provide technical assistance to operationally define and manage the training, technical support, program planning, evidence collection, and monitoring necessary to implement the College and Career Readiness indicators associated with the Every Student Succeeds Act, the Future Ready PA Index, and the proposed Pennsylvania graduation requirements (since 2018).

**4. Berks Business Education Partnership Grant – Program 22-282**

Office of Professional Learning

2/1/22 – 12/31/23

\$26,731

BCIU through an agreement with the County of Berks will provide a Business-Education Liaison and contracted services to recruit businesses to be part of the Career Ready Berks platform, implement Career Pathways Advisory Groups, plan professional development on workforce trends and provide a community leadership forum to share current Career Ready Berks initiatives, updates, and next steps as a means of building business-education collaboration and support for Berks County educators and nearly 70,000 students (since 2019).

**C. Changes to Initial Budgets**

*No Items to Consider*

**D. Budgetary Transfers**

**1. The Pennsylvania Key – Program 225**

Office of Professional Learning

7/1/21 – 6/30/22

\$513,500

The PDE Office of Child Development and Early Learning and the BCIU collaborate to provide statewide leadership in the development of an integrated system of quality early childhood education programs. The Pennsylvania Key works to develop a statewide quality improvement plan that includes professional development, technical assistance, career lattices, and a data management system for all preschool, childcare, and Head Start centers. This program is federally funded through the Child Care Development Fund, the Head Start Fund, the American Reinvestment and Recovery Act (ARRA) Child Development Fund, and the Affordable Care Act (ACA) Maternal, Infant, and Early Childhood Home Visiting Program Fund (since 2005). These transfers are necessary due to year-end adjustments.

**2. Berks Business Education Partnership Grant – Program 20-282**

Office of Professional Learning

7/1/20 – 6/30/22

\$460

BCIU through an agreement with the County of Berks will provide a Business-Education Liaison and contracted services to recruit businesses to be part of the Career Ready Berks platform, implement Career Pathways Advisory Groups, plan professional development on workforce trends and provide a community leadership forum to share current Career Ready Berks initiatives, updates, and next steps as a means of building business-education collaboration and support for Berks County educators and nearly 70,000 students (since 2019). These transfers are necessary due to year-end adjustments.

Yeas:	Beets; Gierula; Heck; Hemberger; Hogan; Huhn; Hummel; Jackson; Kennedy; Lash; Lupia; Ritter; Sabold; Ulrich; McEwen	<b>Roll Call Vote</b>
Nays:	None. Motion carried.	

**10. COMMUNICATIONS**

*No Items to Report*

**COMMUNICATIONS**

**—Item 10.**

**11. OLD BUSINESS**

*No Items to Consider*

**OLD BUSINESS—Item 11.**

**12. REPORT OF NEGOTIATIONS COMMITTEE**

Chair Huhn reported that BCIU officials will be meeting with AFSCME leaders on Thursday, April 28, 2022, for a framework session. The current contract expires on June 30, 2023. Dr. Hackman, Mr. Rosenberry, and Mrs. DeLoretta will keep the Negotiations Committee informed of any pertinent updates as framework sessions are conducted.

**REPORT OF NEGOTIATIONS  
COMMITTEE—Item 12.**

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A motion was made by Lash, seconded by Ulrich, to approve the following under Personnel Matters items 13. A. through 13. L.:

**13. PERSONNEL MATTERS**  
—ROB ROSENBERRY, DIRECTOR

**A. General**

To modify the Out of Class Teacher wage rate relative to the Head Start Substitute Classification, effective March 21, 2022:

- a. An employee who holds the credentials of a Preschool Teacher will be compensated at the entry rate in accordance with the Head Start Salary Schedule.

To acknowledge receipt of the list containing the salaries of Head Start Teachers, Paraeducators, and Family Engagement Workers.

To acknowledge receipt of the list containing substitute wage rates for Board approval.

To approve the position description for Instructional Support Specialist (Caron Foundation Treatment Center), Office of Early Childhood and Student Services.

**B. Employment – Ratifications**

1. Business Services/Operations Office
  - a. Joseph J. DeCisco – Part-time Driver w/o Bus License, Assistant, and Misc. Transportation  
Recommended Hourly Rates – \$17.75, \$14.50, and \$13.33  
Effective Date – April 11, 2022  
*Replacement*
  - b. Arlene Garcia-Aguirre – Part-time Driver w/o Bus License, Assistant, and Misc. Transportation  
Recommended Hourly Rates – \$17.75, \$14.50, and \$13.33  
Effective Date – March 21, 2022  
*Replacement*
  - c. Brittany L. Hamm – Part-time Driver w/o Bus License, Assistant, and Misc. Transportation  
Recommended Hourly Rates – \$17.75, \$14.50, and \$13.33  
Effective Date – April 11, 2022  
*Replacement*
  - d. Carlos A. Pinto – Part-time Driver w/o Bus License, Assistant, and Misc. Transportation  
Recommended Hourly Rates – \$17.75, \$14.50, and \$13.33  
Effective Date – March 14, 2022  
*Replacement*

**PERSONNEL MATTERS**

**Modification of Out of Class  
Teacher Wage Rates / Head  
Start Substitute  
Classification**  
— Item 13. A. 1.

**Receipt of Salary List /  
Head Start Teachers,  
Paraeducators, and Family  
Engagement Workers**  
— Item 13. A. 2.

**Receipt of List of Substitute  
Wage Rates— Item 13. A. 3.**

**Position Description for  
Instructional Support  
Specialist, ECSS**  
— Item 13. A. 4.

**Ratifications – Employment**  
—Item 13. B.

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- e. Kesleyann Rentas – Part-time Bus/Van Assistant and Misc. Transportation  
Recommended Hourly Rates – \$14.50 and \$13.33  
Effective Date – March 21, 2022  
*Replacement*
- f. Gerard M. White – Part-time School Bus Driver Trainee, Transportation  
Recommended Hourly Rate – \$16.55  
Effective Date – March 21, 2022  
*Replacement*
- 2. Early Childhood & Student Services Office
  - a. Roselia M. Ramos – Paraeducator, Early Intervention  
Recommended Hourly Rate – \$13.40  
Effective Date – April 4, 2022  
*Replacement*
  - b. Sara M. Spencer – Specialized Preschool Teacher – Classroom, Early Intervention  
Recommended Annual Salary – Column 4, Step 7, \$67,290 (to be prorated)  
Effective Date – March 28, 2022  
*Replacement*
- 3. Professional Learning Office
  - a. Lauren M. Kozza – Infant Early Childhood Mental Health Consultant, The Pennsylvania Key  
Recommended Annual Salary – \$57,306 (to be prorated)  
Effective Date – March 14, 2022  
*Replacement*
  - b. Alexandra T. Shank – Customer Experience Specialist, The Pennsylvania Key  
Recommended Annual Salary – \$42,670 (to be prorated)  
Effective Date – March 14, 2022  
*Replacement*

**C. Change of Status – Ratifications**

- 1. Business Services/Operations Office
  - a. Yasmin Caba  
Change from Part-time Driver w & w/o Bus License, Assistant, and Misc. Transportation to Substitute Driver w & w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – March 21, 2022  
*Voluntary Reassignment*

**Ratifications -  
Change of Status  
Item 13. C.**

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- b. Esmeralda Calderon – Level IV Clerk, Operations  
Recommended Hourly Rate – \$13.97  
Effective Date – March 21, 2022  
*Additional Assignment*
- c. Cecilia Carpenter  
Change from Dispatcher and Transportation Trainer, Transportation to  
Part-time Driver w & w/o Bus License, Assistant, and Misc. Transportation  
Change Recommended Hourly Rates from \$19.24 and \$25.43 to \$25.05, \$21.35,  
\$17.63, and \$16.25  
Effective Date – March 21, 2022  
*Replacement*
- d. Charletta Chapman – Dispatcher, Transportation  
Change Recommended Hourly Rate from \$17.50 to \$19.24  
Effective Date – April 19, 2022  
*Equity Adjustment*
- e. Charletta Chapman – Dispatcher, Transportation  
Recommended Weekly Stipend – \$125.00  
Effective Date – April 19, 2022 – June 30, 2022  
*Temporary Additional Responsibilities*
- f. Bethzaida Cheek – Dispatcher, Transportation  
Change Recommended Hourly Rate from \$16.53 to \$17.25  
Effective Date – April 7, 2022  
*Equity Adjustment*
- g. Cathey Cruz – Supervisor, Transportation, Early Intervention  
Weekly Stipend – \$125.00  
Effective Date – March 25, 2022  
*Removal of Stipend*
- h. Jessenia Diaz  
Change from Part-time Bus/Van Specialist, Transportation to Part-time Driver w  
& w/o Bus License, Assistant, and Misc. Transportation  
Change Recommended Hourly Rate from \$26.75 to \$21.55, \$17.75, \$14.50, and \$13.33  
Effective Date – March 28, 2022  
*Replacement*
- i. Jose Echavarria  
Change from Part-time Driver w/o Bus License, Assistant, and Misc. Transportation to  
Substitute Driver w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – March 9, 2022  
*Voluntary Reassignment*
- j. Samuel Hardy  
Change from Part-time Driver w/o Bus License, Assistant, and Misc. Transportation to  
Substitute Driver w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – March 25, 2022  
*Voluntary Reassignment*

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- k. Amy Merced-Alvelo – Part-time Driver w/o Bus License, Transportation  
Recommended Hourly Rate – \$17.75  
Effective Date – March 1, 2022  
*Additional Assignment*
- l. Gabriel Otero  
Change from Part-time School Bus Driver Trainee, Transportation to Part-time Driver  
w & w/o Bus License, Assistant, and Misc. Transportation  
Change Recommended Hourly Rate from \$16.55 to \$21.55, \$17.75, \$14.50, and \$13.33  
Effective Date – February 28, 2022  
*Obtained CDL*
- m. Jennifer Pineda  
Change from Part-time Driver w/o Bus License, Assistant, and Misc. Transportation to  
Dispatcher, Transportation  
Change Recommended Hourly Rates from \$17.75, \$14.50, and \$13.33 to \$17.25  
Effective Date – March 14, 2022  
*Replacement*
- n. Yajaira Rivera  
Change from Part-time Driver w & w/o Bus License, Assistant, and Misc. Transportation  
to Substitute Driver w & w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – February 28, 2022  
*Voluntary Reassignment*
- o. Marilyn Singlar  
Change from Part-time Driver w/o Bus License, Assistant, and Misc. Transportation to  
Substitute Driver w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – February 21, 2022  
*Voluntary Reassignment*
- p. Jerry Vasquez  
Change from Part-time Driver w & w/o Bus License, Assistant, and Misc. Transportation  
to Substitute Driver w & w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – April 11, 2022  
*Voluntary Reassignment*
- q. Eliezer Velazquez – Part-time Driver with Bus License, Transportation  
Recommended Hourly Rate – \$21.55  
Effective Date – February 18, 2022  
*Obtained CDL*
- r. Jordan Whaley  
Change from Part-time Driver w/o Bus License, Assistant, and Misc. Transportation to  
Substitute Driver w/o Bus License, Assistant, and Misc. Transportation  
No Change in Recommended Hourly Rates  
Effective Date – February 4, 2022  
*Voluntary Reassignment*



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2. Early Childhood & Student Services Office
  - a. Jessica Clark – Psychologist, Early Intervention  
Recommended Hourly Rate – \$49.70  
Effective Date – March 9, 2022 – June 30, 2022  
*Additional Hours (not to exceed 35 hours)*
  - b. Jennifer Frick – Mental Health Specialist, Head Start  
Recommended Monthly Stipend – \$500.00  
Effective Date – March 1, 2022  
*Temporary Additional Responsibilities*
  - c. Jessica Jennings – Psychologist, Early Intervention  
Recommended Hourly Rate – \$50.77  
Effective Date – March 9, 2022 – June 30, 2022  
*Additional Hours (not to exceed 35 hours)*
  - d. Elisabeth Papich – Psychologist, Early Intervention  
Recommended Hourly Rate – \$67.71  
Effective Date – March 9, 2022 – June 30, 2022  
*Additional Hours (not to exceed 35 hours)*
  - e. Vicki Ravert – Early Childhood Data Specialist, Early Childhood & Student Services  
Recommended Monthly Stipend – \$500.00  
Effective Date – April 4, 2022  
*Temporary Additional Responsibilities*
  - f. Cindy Silverman Chronister – Psychologist, Early Intervention  
Recommended Hourly Rate – \$70.86  
Effective Date – March 9, 2022 – June 30, 2022  
*Additional Hours (not to exceed 35 hours)*
  - g. Casey Slater – Floating Teacher, Head Start  
Change Recommended Hourly Rate from Level I, Probationary, \$18.51 to Level I, Entry, \$19.08  
Effective Date – March 1, 2022  
*Completed Probationary Period*

**D. Additions to 2021-2022 Approved Substitute Lists – Ratifications**

Alternative Education

Marene Chavez, Specialist – Effective April 4, 2022

Early Intervention

Marene Chavez, Paraeducator – Effective April 4, 2022

Head Start

Marene Chavez, Paraeducator – Effective April 4, 2022

Pre-K Counts

Marene Chavez, Paraeducator – Effective April 4, 2022

Special Education

Marene Chavez, Specialist – Effective April 4, 2022

**Ratifications - Additions  
to 2021-2022 Approved  
Substitute Lists  
—Item 13. D.**

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**E. Additions to Approved 2021-2022 Out-of-Class Substitute Lists –  
Ratifications**

*No Items to Consider*

**Ratifications - Additions  
to Approved 2021-2022  
Out-of-Class Substitute Lists  
—Item 13. E.**

**F. Remove from 2021-2022 Approved Substitute Lists**

Alternative Education

Casiana Cristurean, Specialist – Effective March 8, 2022

Jasmine Sheetz, Paraeducator – Effective March 7, 2022

**Remove from 2021-2022  
Approved Substitute Lists  
—Item 13. F.**

Head Start

Casiana Cristurean, Paraeducator – Effective March 8, 2022

Jasmine Sheetz, Paraeducator – Effective March 7, 2022

Pre-K Counts

Jasmine Sheetz, Paraeducator – Effective March 7, 2022

Special Education

Casiana Cristurean, Specialist – Effective March 8, 2022

Jasmine Sheetz, Specialist – Effective March 7, 2022

**G. Employment – Approvals**

*No Items to Consider*

**Approvals - Employment  
—Item 13. G.**

**H. Change of Status – Approvals**

*No Items to Consider*

**Approvals –  
Change of Status  
—Item 13. H.**

**I. Leave of Absence Requests**

1. Business Services/Operations

Personal Leave (unpaid – without benefits – Not FMLA)

a. Johanna De La Cruz – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 2, 2022

b. Daryl Fasig – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 8, 2022

c. Casey Frasca – Part-time Bus/Van Specialist,  
Transportation  
Effective Date – March 23, 2022

d. Clarence Lash – Part-time Driver w/o Bus License, Assistant,  
and Misc. Transportation  
Effective Date – March 25, 2022

**Leave of Absence  
Requests  
— Item 13. I**

2. Early Childhood & Student Services Office

Personal Leave (unpaid – with benefits – FMLA)

a. Kelli Haeuser – Speech Therapist, Early Intervention  
Effective Date – March 30, 2022

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Personal Leave (unpaid – without benefits – Not FMLA)

- b. Stephanie Ebling – Level V Bilingual Program Secretary,  
Early Intervention  
Effective Date – March 24, 2022
- c. Neishlarie Iraola – Level V Program Secretary, Early  
Intervention  
Effective Date – April 4, 2022

3. Professional Learning Office

Personal Leave (unpaid – with benefits – FMLA)

- a. Lauren Kryston – Infant Early Childhood Mental Health  
Consultant, The Pennsylvania Key  
Effective Date – March 7, 2022

**J. Return from Leave of Absence Requests**

1. Business Services/Operations Office

Personal Leave (unpaid – with benefits – FMLA)

- a. Bethzaida Cheek – Dispatcher, Transportation  
Effective Date – April 7, 2022

Personal Leave (unpaid – without benefits – Not FMLA)

- b. Johanna De La Cruz – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 14, 2022
- c. Joseph Dzurkovich – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 21, 2022
- d. Daryl Fasig – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 7, 2022
- e. Daryl Fasig – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 15, 2022
- f. Joseph Lioni – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 16, 2022
- g. Ruth Sheetz – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 13, 2022
- h. Cynthia Thomas – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 14, 2022
- i. Yvette Thomas – Part-time Driver w & w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 7, 2022

**Return from Leave of  
Absence Requests  
—Item 13. J.**

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2. Early Childhood & Student Services Office  
Personal Leave (unpaid – without benefits – Not FMLA)
  - a. Stephanie Ebling – Level V Bilingual Program Secretary,  
Early Intervention  
Effective Date – March 29, 2022
3. Professional Learning Office  
Personal Leave (unpaid – with benefits – Not FMLA)
  - a. Alyssa Heggenstaller – Infant Early Childhood Mental  
Health Consultant, The Pennsylvania Key  
Effective Date – April 1, 2022

**K. Retirements**

1. Business Services/Operations Office
  - a. Rosa J. Lopez-Echevarria – Part-time Driver w & w/o Bus  
License, Assistant, and Misc. Transportation  
Effective Date – April 8, 2022
2. Early Childhood & Student Services Office
  - a. Melanie L. Bechtel – Speech Therapist, Early Intervention  
Effective Date – July 28, 2022
  - b. Cynthia L. Boyer – Paraeducator, Early Intervention  
Effective Date – March 9, 2022
  - c. Shannon E. Celmer – Confidential Secretary, Early  
Childhood & Student Services  
Effective Date – May 6, 2022
  - d. Crystal D. Corcoran – Mental Health Specialist, Head Start  
Effective Date – April 14, 2022
  - e. Susan G. Hartman – Paraeducator, Head Start  
Effective Date – May 13, 2022

**Retirements  
—Item 13. K.**

**L. Resignations**

1. Business Services/Operations Office
  - a. Dariana Herrera-Pena – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 9, 2022
  - b. Yolanda Pinkney – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 7, 2022
  - c. Rose Rivera Aponte – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 31, 2022
  - d. Yorsyn M. Rodriguez – Part-time Bus/Van Assistant and  
Misc. Transportation  
Effective Date – March 28, 2022
  - e. Melissa M. Rump – Part-time School Bus Driver Trainee,  
Transportation  
Effective Date – August 25, 2021

**Resignations  
—Item 13. L.**

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- f. Dedre J. Stein Colter – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – September 22, 2021
  - g. Felicia H. Towles – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – March 18, 2022
2. Early Childhood & Student Services Office
- a. Riley N. Owen – Teacher, Head Start  
Effective Date – March 28, 2022
  - b. Nicole T. Reeser-Mazur – Early Head Start/Child Care  
Partnership Supervisor, Head Start  
Effective Date – April 1, 2022
  - c. Allison Wollyung – Health and Nutrition Specialist,  
Head Start  
Effective Date – April 22, 2022

Yeas:	Betts; Gierula; Heck; Hemberger; Hogan; Huhn; Hummel; Jackson; Kennedy; Lash; Lupia; Ritter; Sabold; Ulrich; McEwen	<b>Roll Call Vote</b>
Nays:	None. Motion carried.	

A motion was made by Huhn, seconded by Hemberger, to approve the following  
Item under 13. M. 1. a. Terminations:

**M. Terminations**

**Terminations  
—Item 13. M. 1. a.**

- 1. Business Services/Operations Office
  - a. Teresa A. Balatgek – Part-time Driver w & w/o Bus License, Assistant,  
and Misc. Transportation  
Effective Date – April 22, 2022  
*Violation of Policy*

Yeas:	Betts; Gierula; Heck; Hemberger; Hogan; Huhn; Hummel; Jackson; Kennedy; Lash; Ritter; Sabold; Ulrich; McEwen	<b>Roll Call Vote</b>
Nays:	Lupia. Motion carried.	

A motion was made by Ritter, seconded by Ulrich, to approve the following  
Item under 13. M. 1. b. Terminations through 14. E. Other Matters for Consideration:

**Terminations  
—Item 13. M. b.-e.**

- b. Vera B. Bilbow – Part-time Driver w & w/o Bus License, Assistant, and  
Misc. Transportation  
Effective Date – April 22, 2022  
*Violation of Policy*
- c. Alexandria J. Bross – Part-time School Bus Driver Trainee, Transportation  
Effective Date – April 22, 2022  
*Job Abandonment*
- d. Joseph Heywood – Part-time School Bus Driver Trainee, Transportation  
Effective Date – April 22, 2022  
*Violation of Policy*

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- e. Iluminada Montalvo – Part-time Driver w/o Bus License,  
Assistant, and Misc. Transportation  
Effective Date – April 22, 2022  
*Job Abandonment*

**N. Other**

**Other  
—Item 13. N.**

- 1. Early Childhood & Student Services Office
  - a. Danielle R. Smyre – School Psychologist, Special Education  
Recommended Annual Salary – Column 8, Step 10, \$78,639  
(to be prorated)  
Effective Date – March 21, 2022  
*Date Amended*
- 2. Professional Learning Office
  - a. Abigail S. Houck – Assistant Director of School Improvement  
Performance Management, Professional Learning  
Recommended Annual Salary – \$89,000 (to be prorated)  
Effective Date – April 19, 2022  
*Date Amended*
  - b. Kimberly E. Kline – Grant and Program Coordinator I,  
Professional Learning  
Recommended Annual Salary – \$58,000 (to be prorated)  
Effective Date – April 25, 2022  
*Date Amended*
  - c. Claribel Reyes Lopez – Level V Program Secretary, Professional  
Learning  
Recommended Hourly Rate – \$14.43  
Effective Date – April 19, 2022  
*Date Amended*

**14. OTHER MATTERS FOR CONSIDERATION**

**OTHER MATTERS FOR  
CONSIDERATION**

**A. EARLY CHILDHOOD & STUDENT SERVICES**

—DR. MICHELLE REICHARD-HUFF, DIRECTOR

To authorize the appropriate officers to execute an agreement between the Berks County Intermediate Unit (BCIU) and the Schuylkill Valley School District, for the BCIU to provide basic and special education services to eligible students incarcerated in the Berks County Jail System (BCJS) pursuant to 24 P.S. Section 13-1306.2, at the total cost of \$595,800 over two years, effective July 1, 2022, through June 30, 2024.

**Agreement with Schuylkill Valley  
School District / BCIU Provision of  
Basic and Special Ed. Services /  
Students in Berks County Jail System  
—Item 14. A. 1.**

To authorize the appropriate officers to execute an agreement between Berks County Intermediate Unit (BCIU) and the Berks Coalition to End Homelessness (BCEH), for the BCEH to render services to children and youth experiencing homelessness in conjunction with the Education for Children and Youth Experiencing Homelessness (ECYEH) program for Pennsylvania Region 2, for a sum not to exceed \$65,167 during the period of July 1, 2022, through June 30, 2023.

**Agreement with Berks Coalition to  
End Homelessness / Education for  
Children and Youth Experiencing  
Homelessness (ECYEH) Program  
for PA Region 2  
—Item 14. A. 2.**

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To authorize the appropriate officers to execute an agreement between the Berks County Intermediate Unit (BCIU) and Olivet's Boys and Girls Club / OBGC for the OBGC to render services to children and youth experiencing homelessness in connection with the Education for Children and Youth Experiencing Homelessness (ECYEH) program for Pennsylvania Region 2, for a sum not to exceed \$12,080 during the period of June 13, 2022, through August 20, 2022.

**Agreement with Olivet's Boys and Girls Club / ECYEH Program PA Region 2  
—Item 14. A. 3.**

To authorize the appropriate officers to execute an agreement between the Berks County Intermediate Unit (BCIU) and Thrive Housing Services, for Thrive Housing Services to render services to children and youth experiencing homelessness in connection with the Education for Children and Youth Experiencing Homelessness (ECYEH) program for Pennsylvania Region 2, for a sum not to exceed \$79,940 during the period of July 1, 2022, through June 30, 2023.

**Agreement with Thrive Housing Services / ECYEH Program for PA Region 2  
—Item 14. A. 4.**

To ratify an agreement between the Berks County Intermediate Unit (BCIU) and the Keystone Deaf & Hard of Hearing Services, for the Keystone Deaf & Hard of Hearing Services to provide interpreting services, effective April 1, 2022, through August 31, 2023, at the following rates:

**Agreement with Keystone Deaf and Hard of Hearing Services for Interpreting Services  
—Item 14. A. 5.**

- Regular Rates (Monday through Friday, 7:00 A.M. to 5:00 P.M.) – \$58/hour
- Prime Rate (Weekdays after 5:00 P.M. and Weekends) – \$75/hour
- Emergency Rates (Weekends, Holidays, and Emergencies: requests made less than 48 hours' notice) – \$96/hour
- Video Recorded Event Rates – \$85/hour
- Travel Time – Per hourly rate
- Mileage – Per government rate
- Parking and Tolls – Paid as incurred

To ratify an agreement between the Berks County Intermediate Unit (BCIU) and the Community Prevention Partnership of Berks County, Inc., for the Community Prevention Partnership of Berks County, Inc. to provide one full-time program coordinator, at the rate of \$38.56/hour; and one part-time program coordinator, at a rate of \$37.51/hour; and associated supervision for the ELECT / Fatherhood Program, effective July 1, 2021, through June 30, 2022.

**Agreement with Community Prevention Partnership of Berks County / ELECT / Fatherhood Program  
—Item 14. A. 6.**

**B. PROFESSIONAL DEVELOPMENT & CURRICULUM  
—DR. DANIEL RICHARDS, DIRECTOR**

To authorize the appropriate officers to execute an agreement between the Berks County Intermediate Unit (BCIU) and Instructure, Inc., for licensing of the Canvas Learning Management System utilized by the BCIU for professional learning opportunities. The cost for 200 licenses is \$978 for the term of July 1, 2022, through June 30, 2023.

**Agreement with Instructure / Licensing of Canvas Learning Management System  
—Item 14. B. 1.**

To ratify an agreement between the Berks County Intermediate Unit (BCIU) and County of Berks, for the BCIU to provide services in accordance with the Business-Education Partnership Grant agreement, for \$25,000 effective February 1, 2022, to December 31, 2023.

**Agreement with County of Berks / Business Education Partnership Grant  
—Item 14. B. 2.**

**OFFICIAL PROCEEDINGS OF THE  
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To ratify an agreement between the Berks County Intermediate Unit (BCIU) and Spark Learning Lab, a division of Shine Early Learning, Inc., for the BCIU to provide professional services through New World Now, LLC (NWN) for support and maintenance, technical assistance, the creation of flat files for transfer, and the development of a two-way application programming interface for Shine Early Learning, Inc., with total services in the amount not to exceed \$64,452.75 for the period, April 4, 2022, through June 30, 2022 (The Pennsylvania Key).

**Agreement with Spark Learning Lab / Professional Services through New World Now / Shine Early Learning, Inc.  
(The Pennsylvania Key)  
—Item 14. B. 3.**

To ratify Amendment #1 between the Berks County Intermediate Unit (BCIU) and the KeyStone Research Corporation (KSRC), for KSRC to modify its scope of services to provide for the distribution of Pennsylvania Early Learning materials due to the pandemic to include pandemic related response mailings. This amendment provides for a funding increase of \$16,295.51 for a revised total not to exceed \$279,127.51 All other terms and conditions remain in force (The Pennsylvania Key).

**Amendment #1 with Keystone Research Corporation / Distribution of PA Early Learning Materials  
(The Pennsylvania Key)  
—Item 14. B. 4.**

To ratify Amendment #2 between the Berks County Intermediate Unit (BCIU) and the KeyStone Research Corporation (KSRC), for KSRC to modify its scope of services to provide for the distribution of the PA One Book. This amendment provides for a funding increase of \$49,655.01 for a revised total not to exceed \$328,782.52. All other terms and conditions remain in force (The Pennsylvania Key).

**Amendment #2 with Keystone Research Corporation / Distribution of PA One Book  
(The Pennsylvania Key)  
—Item 14. B. 5.**

To ratify Amendment #3 between the Berks County Intermediate Unit (BCIU) and the KeyStone Research Corporation (KSRC), for KSRC to modify its scope of services to provide for the distribution of the A World Together book. This amendment provides for a funding increase of \$5,761.42 for a revised total not to exceed \$334,543.94. All other terms and conditions remain in force (The Pennsylvania Key).

**Amendment #3 / Keystone Research Corporation / Distribution of A World Together Book  
(The Pennsylvania Key)  
—Item 14. B. 6.**

To ratify Amendment #2 to the current agreement between the Berks County Intermediate Unit (BCIU) and Healthy Minds Innovation, Inc., for Healthy Minds Innovations, Inc. to provide the Healthy Minds Program Mobile Application to approximately 9,000 staff of Head Start Programs in Pennsylvania effective April 12, 2022. This amendment provides for a funding increase of \$72,900.00 for a revised total of \$275,400 and extends the term of the agreement to April 11, 2024. All other terms and conditions remain in force (The Pennsylvania Key).

**Amendment #2 / Healthy Minds Innovation, Inc. / Mobile Application for Head Start Programs in PA  
(The Pennsylvania Key)  
—Item 14. B. 7.**

**C. INFORMATION TECHNOLOGY  
—SCOTT MAJOR, DIRECTOR**

To authorize the appropriate officers to execute a Legal Services Consultation agreement between the Berks County Intermediate Unit (BCIU) and Sweet, Stevens, Katz, and Williams, LLP, for legal consulting services as Technology Pool Counsel for participating member districts and career and technology centers. Scheduled trainings, consultations and email advice is provided for technology-related Board policies and other concerns with legal implication. The term of the agreement is July 1, 2022, through June 30, 2023, at a cost of \$11,000 to be shared by participating members.

**Legal Services Consultation Agreement with Sweet, Stevens, Katz, and Williams, LLP—Item 14. C. 1.**



**OFFICIAL PROCEEDINGS OF THE  
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To authorize the appropriate officers to execute agreements between the Berks County Intermediate Unit (BCIU) and the following townships and municipalities, for the BCIU to provide BCIU's eTaxTrax Support and Print services, through perpetual/auto-renewing agreements, with the term beginning July 1, 2022, at a cost assessed in accordance with selected services and the IT Township Tax Rate Schedule:

- Berks County: Exeter Township; Mohnton Borough
- Carbon County: Nesquehoning Borough; Summit Hill Borough
- Chester County: West Nantmeal Township
- Lehigh County: Borough of Coopersburg; Borough of Catasauqua; Borough of Coplay; Borough of Fountain Hill; Borough of Macungie; Borough of Slatington; Hanover Township; Heidelberg Township; Lower Macungie Township; Lower Milford Township; Lowhill Township; Lynn Township; North Whitehall Township; Salisbury Township; South Whitehall Township; Upper Macungie Township; Upper Saucon Township; Washington Township; Weisenberg Township; Whitehall Township
- Northhampton County: Borough of Roseto; Borough of Walnutport; Lower Mt. Bethel Township; Upper Mt. Bethel Township

To authorize the appropriate officers to execute a three-year lease with Hewlett-Packard Financial Services Company (HP) (Lease Schedule 539730928200020) for eight (8) Microsoft Surface Pro 7 tablets for the Pennsylvania Key at a cost not to exceed \$11,520 effective upon the receipt of the equipment.

To authorize the appropriate officers to execute a renewal an agreement between the Berks County Intermediate Unit (BCIU) and Seneca-Highlands IU 9, for a KnowBe4 PhishER subscription. The term of the agreement is 15 months, the first three months of which are free, from May 10, 2022, to August 09, 2024, at a cost not to exceed \$5,760. The agreement will become coterminous with KnowBe4 Security Awareness Training.

To approve an amended five-year agreement with Zoom Video Communications, for the second-year renewal of Zoom licensing, for use by the Berks County Intermediate Unit and Pennsylvania Key staff, at a cost of \$9,499. The third-year term is from April 14, 2022, through April 13, 2023.

To authorize the appropriate officers to execute an amendment to the Cofense PhishMe consortium agreement (for Cybersecurity Education, Training, and Awareness platform), for the addition of 300 licenses for the Exeter Township School District at a cost of \$237.

To authorize the appropriate officers to execute a three-year lease with Hewlett-Packard Financial Services Company (HP) (Lease Schedule 539730928200021) for 50 HP 440 G8 laptop computers at a cost not to exceed the \$44,668.50 effective upon the receipt of the equipment.

**Agreements with Various Townships and Municipalities for BCIU's eTaxTrax Support and Print Services  
—Item 14. C. 2.**

**Three-Year Lease Agreement with Hewlett-Packard Financial Services Company / Microsoft Pro Tablets for the Pennsylvania Key  
—Item 14. C. 3.**

**Agreement with Seneca Highlands IU 9 for KnowBe4PhishEr Subscription  
—Item 14. C. 4.**

**Amended Five-Year Agreement with Zoom Video Communications / Second Year Renewal  
—Item 14. C. 5.**

**Amendment to Cofense PhishMe Consortium Agreement / Exeter Twp. School District  
—Item 14. C. 6.**

**Three-Year Lease with Hewlett-Packard / Laptop Computers  
—Item 14. C. 7.**

**OFFICIAL PROCEEDINGS OF THE  
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To authorize the appropriate officers to execute a renewal agreement between the Berks County Intermediate Unit (BCIU) and the Central Susquehanna Intermediate Unit (CSIU), for the purchase of Consumables Licensing and Software Support for a one (1) year term, effective July 1, 2022, through June 30, 2023, at a base cost of \$1,500 for up to 735 items.

**Renewal Agreement with  
Central Susquehanna IU /  
Consumables Licensing and  
Software Support  
—Item 14. C. 8.**

To authorize the appropriate officers to execute a renewal agreement between the Berks County Intermediate Unit (BCIU) and the Central Susquehanna Intermediate Unit (CSIU) for licensing, hosting, and support of SCView, an electronic document management system, effective July 1, 2022, through June 30, 2023, at a cost of 11,123.25.

**Renewal Agreement with  
Central Susquehanna IU /  
Licensing and Support of  
SCView  
—Item 14. C. 9.**

To authorize the purchase of (2) Meraki MS425-16 L3 switches and licensing from ePlus, Inc. for the Berks County Intermediate Unit (BCIU) at a cost not to exceed \$19,788 effective upon receipt of the equipment.

**Purchase of Meraki  
Switches and Licensing  
from ePlus, Inc.  
—Item 14. C. 10.**

To approve the purchase of LogMeIn Rescue software and support, from CDW-G. The term of the agreement is 12 months, from April 14, 2022, to April 13, 2023, at a cost not to exceed \$1,459.

**Purchase of LogMeIn  
Rescue Software and  
Support from CDW-G  
—Item 14. C. 11.**

To authorize the appropriate officers to execute an agreement with PowerSchool Group, LLC for professional services needed to provide check customizations for the Brandywine Heights Area School District eFinancePLUS application. The total cost of \$1,968.75 includes a one-time fixed fee for development efforts and an annual maintenance and support fee of \$393.75. The work will be completed for the term July 1, 2022, through June 30, 2023.

**Agreement with  
PowerSchool Group, LLC /  
Customizations for  
Brandywine Hts. Area  
School District  
eFinancePLUS Application  
—Item 14. C. 12.**

**D. BUSINESS SERVICES/OPERATIONS  
— DONNA DELORETTA, CFO / COO**

To acknowledge receipt of vote tally by school districts for the 2022-2023 Berks County Intermediate Unit Mandated Services budget.

**Receipt of Vote Tally / 2022-  
2023 BCIU Mandated  
Services Budget  
—Item 14. D. 1.**

A resolution of the Board of Directors of the Berks County Intermediate Unit, setting forth its intent to issue a taxable Revenue Anticipation Note, Series of 2022, in a principal amount not to exceed \$10 million dollars (\$10,000,000) plus bank fees and interest, to be effective on or after July 1, 2022, with a maturity date of June 30, 2023. The Board authorizes the administration to take steps to investigate terms, to be presented for approval at a future Board meeting.

**Resolution / Intent to Issue a  
Taxable Revenue  
Anticipation Note  
—Item 14. D. 2.**

To approve the following financial entities as depositories, effective July 1, 2022, to June 30, 2023: Tompkins Bank, Chase Bank, and PSDLAF (Pennsylvania School District Liquid Asset Fund).

**Financial Entities as  
Depositories: Tompkins  
Bank, Chase Bank, and  
PSDLAF—Item 14. D. 3.**

**OFFICIAL PROCEEDINGS OF THE  
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To approve the continuation of legal services of Brumbach, Mancuso & Fegley P.C., effective July 1, 2022, through June 30, 2023, with John M. Stott, Esquire, and James E. Mancuso, Esquire as solicitors for the Berks County Intermediate Unit, at a fee of \$140/hour and a fee of \$150/hour (second year of no increase) for labor negotiations work.

**Continuation of Legal Services of Brumbach, Mancuso & Fegley P.C. / John M. Stott, Esq. and James E. Mancuso, Esq. as Solicitors—Item 14. D. 4.**

To approve the continuation of Tompkins Insurance as the Broker of Record for insurance services to the Berks County Intermediate Unit, effective July 1, 2022, through June 30, 2023.

**Continuation of Tompkins Insurance as Broker of Record for Insurance Services —Item 14. D. 5.**

To authorize the appropriate officers to engage TSA Consulting Group, Inc. (TSACG) to provide 403(b) and 457(b) plan administration services for the employees of the Berks County Intermediate Unit.

**Engagement of TSA Consulting Group, Inc. —Item 14. D. 6.**

To authorize the appropriate officers to execute an agreement between the Berks County Intermediate Unit (BCIU) and Bytecurve Holdings LLC, for Bytecurve Holdings LLC to provide transportation routing software, and payroll integrations for one year, effective May 1, 2022. Fees include \$11,000 in one-time set-up costs, and then \$14 per month, per vehicle.

**Agreement with Bytecurve Holdings LLC for Transportation Routing Software and Payroll Integrations —Item 14. D. 7.**

To ratify the following agreement between the Berks County Intermediate and Atlas Transportation to transport Special Needs students at a change in rate to the following locations:

**Agreement with Atlas Transportation to Transport Special Needs Students —Item 14. D. 8.**

- Effective March 3, 2022, to March 24, 2022 – Add Transportation from Tulpehocken Area School District onto New Story Perkiomen run, and increase rate from \$350 to \$450 per day.
- Effective February 22, 2022 – Add Northeast Middle School to Reading Senior High School run, and increase rate from \$400 to \$475 per day.
- Effective March 4, 2022 – Increase the size of van to a 9-passenger van for Southwest Middle School, 16<sup>th</sup> & Haak, and Amanda Stoudt run, and increase rate from \$375 to \$475 per day.
- Effective March 9, 2022 – Increase the size of the van to a 9-passenger van for Reading Senior High School, Northeast Middle School, and 13<sup>th</sup> and Green Elementary School run, and increase rate from \$475 to \$525 per day.
- Effective April 8, 2022 – Increase the size of van to a 9-passenger van for Chester County Intermediate Unit, and increase rate from \$450 to \$550 per day.

To award contracts through the Berks County Joint Purchasing Board for the following:

- Fuel
- Physical Education Equipment & Supplies
- Digital Media Equipment & Technology Supplies

**Award Contracts for Fuel, Physical Education Equipment and Supplies, and Digital Media Equipment and Supplies —Item 14. D. 9.**

**OFFICIAL PROCEEDINGS OF THE  
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**E. ADMINISTRATION**

—DR. JILL M. HACKMAN, EXECUTIVE DIRECTOR

*No Items to Consider*

Yeas: Betts; Gierula; Heck; Hemberger; Hogan; Huhn; Hummel; Jackson; Kennedy; Lash; Lupia; Ritter; Sabold; Ulrich; McEwen	<b>Roll Call Vote</b>
Nays: None. Motion carried.	

No one desired to speak.

**Board Members Desiring to  
be Heard**

A motion was made by Lupia, seconded by Hummel, to adjourn the meeting at 9:04 p.m.

**Adjournment**

Motion carried.	<b>Voice Vote</b>
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Approved by,

James Ulrich, Secretary

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**THE FOLLOWING TOOK PLACE PRIOR TO THE REGULAR BOARD MEETING,  
DURING COMMITTEE-OF-THE-WHOLE:**

The Berks County Intermediate Unit (BCIU) continued celebrating 50 years of service to the students, families, schools, and community of Berks County and the Commonwealth of Pennsylvania with a press event prior to the BCIU Board meeting on Thursday, April 21, 2022. Held at the BCIU Main Office, the event was attended by nearly 100 external stakeholders including former BCIU executive directors; Pennsylvania Department of Education (PDE) representatives; federal, state, and local elected officials; school leaders; and community partners.

**BCIU 50<sup>TH</sup> ANNIVERSARY  
PRESS EVENT**

During the press event, comments were heard from several officials including BCIU Executive Director Dr. Jill Hackman (2014-present); BCIU Board President Mr. Gary McEwen; previous BCIU Executive Directors Dr. K. Robert Hohl (1993-2001), Dr. Nancy Allmon (2001-2008), and Dr. John George (2008-2014); and PDE Deputy Secretary Dr. Sherri Smith from the Office of Elementary and Secondary Education.

The following elected officials from the federal, state, and local levels also participated in the event to celebrate the BCIU's 50th Anniversary: U.S. Representative Dan Meuser; Pennsylvania Senator Judy Schwank; Pennsylvania Representatives Mark Gillen and Ryan Mackenzie; and Berks County Commissioners Christian Leinbach and Michael Rivera.

Mr. Nicholas Bieber, CPA, Manager, Herbein + Company, provided an overview of the audit of the financial statements of the BCIU as of June 30, 2021, and commended BCIU officials for a clean audit. No items were found to be out of compliance. Appreciation was expressed by President McEwen and Executive Director Dr. Jill Hackman to the Office of Business Services and Operations for their ongoing diligence and efforts on behalf of the organization.

**2020-2021 FINANCIAL  
AUDIT – HERBEIN +  
COMPANY, INC.**