

**2015-16  
ANNUAL  
REPORT**

**BCIU**

# INNOVATE to EDUCATE

**BERKS COUNTY INTERMEDIATE UNIT**



The BCIU could not successfully serve and engage in our mission if it were not for the outstanding leadership of our Board of Directors, the dedication of our staff, and the support and collaboration of our constituent school districts, educators, community members, business partners, and other stakeholders. I look forward to continued, cooperative partnerships for our combined contributions to education.

**BCIU Executive Director**  
**Dr. Jill M. Hackman**

# LEADERSHIP TEAM

## **OFFICE OF THE EXECUTIVE DIRECTOR**

**Dr. Jill M. Hackman**  
Executive Director

**Carl Blessing**  
Assistant to the  
Executive Director

## **OFFICE OF BUSINESS SERVICES**

**Carl Blessing**  
Director & CFO

**Cynthia A. LePage-Sauppee**  
Assistant Director, Finance

## **OFFICE OF HUMAN RESOURCES**

**Rob Rosenberry**  
Director

**Antonia R. Cramp**  
Assistant Director

## **OFFICE OF EARLY CHILDHOOD AND STUDENT SERVICES**

**Cheri L. Woyurka**  
Director

**Michelle Reichard-Huff**  
Assistant Director

## **OFFICE OF PROFESSIONAL DEVELOPMENT AND CURRICULUM**

**Dan Richards**  
Director

**Connie Skipper**  
Assistant Director

## **OFFICE OF INNOVATION AND TECHNOLOGY**

**William F. Miller**  
Director & CIO

**Cherie Zimmerman**  
Assistant Director

# BOARD OF DIRECTORS



<b>Timothy M. Heffner, President</b>	Fleetwood Area		
<b>Robert Quinter, Jr., Vice President</b>	Exeter Township		
<b>Elizabeth S. Huhn, Secretary</b>	Brandywine Heights Area		
<b>Gary R. McEwen, Treasurer</b>	Twin Valley	<b>Carl H. Ziegler</b>	Kutztown Area
<b>Dr. S. Michelle Worrall</b>	Antietam	<b>John W. Love</b>	Muhlenberg
<b>Jill A. Dennin</b>	Boyertown Area	<b>Ralph C. Richard</b>	Oley Valley
<b>Tammy Starner Wert</b>	Conrad Weiser Area	<b>Jean A. Kelleher</b>	Reading
<b>David Rathgeb</b>	Daniel Boone Area	<b>Linda R. Lash</b>	Schuylkill Valley
<b>James D. Ulrich</b>	Governor Mifflin	<b>Arlan Werst</b>	Tulpehocken Area
<b>Brian R. Specht</b>	Hamburg Area	<b>Carol C. Reid</b>	Wilson
		<b>Jennafer K. Reilly</b>	Wyomissing Area

## BCIU BOARD OFFICERS 2016-17



Heffner



Quinter



Huhn



McEwen

# IU FAST FACTS



#SERVED:  
**179,248**

**65,257**  
CHILDREN

**107,989**  
ADULTS

**6,002**  
FAMILY MEMBERS

 **18** SCHOOL  
DISTRICTS

**2**  
CAREER  
& TECH

**84**  
NON  
PUBLICS

**1,036**  
BERKS  
ONLINE  
LEARNING

**1**  
CHARTER

CHILDREN  
TRANSPORTED  
DAILY:  
**11,070**

MILES DRIVEN  
ANNUALLY:  
**2,228,606**



PURCHASING  
CONSORTIUM  
**COST SAVINGS**  
**\$2,137,927**

## BCIU VISION

Serve as the premier education services provider in Berks County and across the Commonwealth.

## BCIU MISSION

Providing high-quality resources, innovative services and programs, and responsible leadership to enrich the educational and social services needs of our children, families, schools, and greater community.

## CORE PRINCIPLES

- Lead with ETHICS and INTEGRITY
- Deliver HIGH QUALITY Services
- Ensure FISCAL RESPONSIBILITY
- Foster RESPECTFUL and COLLABORATIVE Practices
- Make COMMUNITY CENTERED Decisions
- FORECAST for the Future

# SAC

## SUPERINTENDENTS' | ADVISORY COMMITTEE

**Dr. Melissa Brewer** | Antietam

**Dr. Richard Faidley** | Boyertown Area

**Andrew Potteiger** | Brandywine Heights Area

**Dr. Randall A. Grove** | Conrad Weiser Area

**James P. Harris** | Daniel Boone Area

**Dr. Robert E. Phillips** | Exeter Township

**Dr. Paul B. Eaken** | Fleetwood Area

**Dr. Steve Gerhard** | Governor Mifflin

**Dr. Richard J. Mextorf** | Hamburg Area

**Dr. George Fiore** | Kutztown Area

**Dr. Joseph Macharola** | Muhlenberg

**Dr. Tracy Shank** | Oley Valley

**Dr. Khalid N. Mumin** | Reading

**Dr. Warren F. Mata** | Schuylkill Valley

**Dr. Robert K. Schultz** | Tulpehocken Area

**Dr. Robert Pleis** | Twin Valley

**Curt Baker** | Wilson

**Julia R. Vicente** | Wyomissing Area

## WHAT IS AN **INTERMEDIATE UNIT?**

As public, regional educational service agencies, intermediate units provide educational, administrative, and technology services to the Commonwealth's school districts, charter schools, and nonpublic school districts.

Created in 1971 by the Pennsylvania General Assembly, IUs were designed to serve as a liaison between local schools and the Pennsylvania Department of Education. Over the past four decades, these regional educational service agencies have adapted to serve a broader array of needs focusing on the unique characteristics of their communities. In doing so, **IUs have demonstrated an incredibly entrepreneurial, highly-skilled, and technology-rich approach to educating Pennsylvania's students.**

Today, IUs continue to fulfill their mission of service by addressing traditional and emerging needs and by serving as essential links for learning in Pennsylvania.

Intermediate units leverage educational and business partnerships to expand high-quality services to Pennsylvania's students, schools, and communities. They facilitate communication between school, community, and legislative leaders on matters of educational practice and public policy. Most importantly, **IUs provide direct instruction to more than 250,000 preschool, school-age, and adult learners throughout the state.**

PA's IUs work collaboratively to meet the needs of all students and ensure that schools everywhere in PA have the tools and resources needed to guarantee that all students reach their fullest potential.



**MAIN OFFICE** 1111 COMMONS BLVD. READING PA 19605

AR\_102016

**FACILITIES** 46

**STAFF** 1,155

13

PRE-K COUNTS

18

CHILD CARE

**BCIU CLASSROOMS**  
EARLY INTERVENTION HEAD START

37

18

47

CHILDREN "GRADUATED" FROM PRESCHOOL EARLY INTERVENTION BECAUSE THEY WILL NO LONGER REQUIRE SPECIAL EDUCATION SERVICES

RECEIVED 1,757 REFERRALS FOR EARLY INTERVENTION SCREENINGS/EVALUATIONS SERVING SCHOOL-AGE LEARNERS

**BCIU**  
served **179,248**

adults, children, families & community members.

SERVING SCHOOL DISTRICTS

2,228,606 MILES ANNUALLY TO TRANSPORT

11,070 STUDENTS

for Antietam, Muhlenberg, Reading and Tulpehocken Area school districts with 3 locations including the BCIU Transportation Office on Berkley Road in Reading, PA.



**EDUCATION JOB FAIR** 139 APPLICANTS

11 SCHOOL DISTRICTS



4,811 PEOPLE FINGERPRINTED JULY 2015-JUNE 2016

QUICK STATS FROM BERKS COUNTY INTERMEDIATE UNIT

257 FAMILIES SUPPORTED BY FAMILY LITERACY PROGRAMS

1,093 STUDENTS RECEIVED ITINERANT SERVICES including Adaptive Physical Education/ Prescriptive Motor Training, Audiological, Blind/Vision Impaired Support, Deaf/Hard of Hearing Support, Orientation and Mobility Support, Speech/Language Support, Material Preparation for Students with Visual Impairments, Psychological, Sign Language Interpreting, BrainSTEPS Consultative Support, Job Coaching, and Nursing/Personal Care Assistance

25 SCHOOL-AGE STUDENTS RETURNED TO LESS RESTRICTIVE ENVIRONMENT

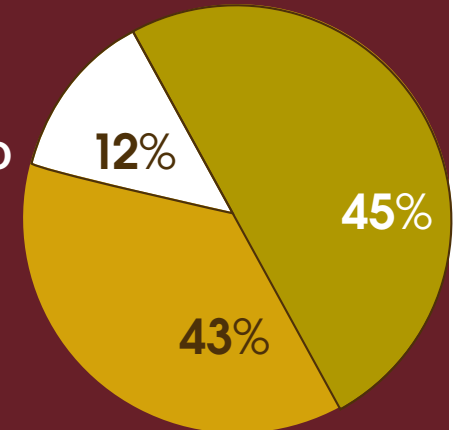
81% GRADUATION RATE FOR STUDENTS IN PREGNANT & PARENTING TEEN PROGRAM

24 NON-PUBLIC SCHOOLS ELECTED TO RECEIVE SERVICES IN BERKS COUNTY

FUNDING SOURCES

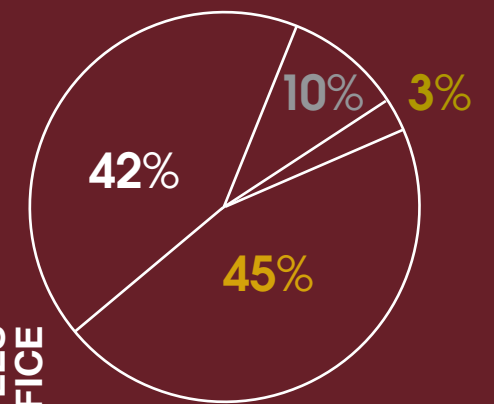
4% LOCAL  
23% STATE  
49% FEDERAL  
24% PROPRIETARY

TOTAL BUDGETS: **\$159,032,558**



SERVICES TO

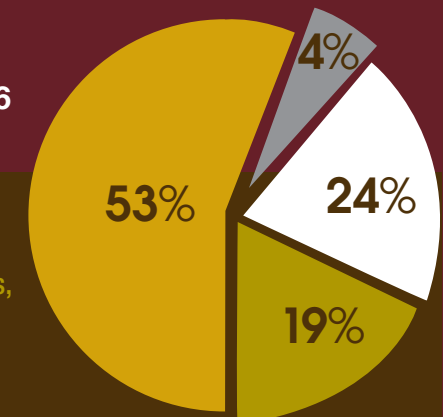
Community \$19,699,042  
Professionals \$71,258,625  
Children \$68,074,891



financials

EMPLOYEES BY OFFICE

485 Business Services, Human Resources, & Administration  
118 Professional Development & Curriculum  
524 Early Childhood & Student Services  
28 Innovation & Technology



BCIU | 2015-16

BUDGETS BY OFFICE

EARLY CHILDHOOD

- Child Care 713
- Early Head Start 32
- Early Intervention 2,067
- Head Start 764
- Head Start Supplemental Assistance (statewide) 4,850
- OCDEL Early Head Start (statewide) 128
- Pre-K Counts-BCIU 283
- Pre-K Counts (statewide) 13,697

CHILDREN SERVED 22,534

2

CAREER & TECHNOLOGY CENTERS

1,745 STUDENTS BERKS CAREER & TECHNOLOGY CENTER

1,029 STUDENTS READING MUHLENBERG CAREER & TECHNOLOGY CENTER

PA KEYS TO QUALITY

7,704 CHILD CARE PROVIDERS ACROSS THE COMMONWEALTH

SCHOOL AGE STUDENTS

- ACCESS 948
- Act 89 631
- Alternative Education 837
- BCIU Confucius Classroom 904
- Berks Online Learning 1,036
- Driver Education 473
- Environmental Ed: Nolde Forest 11,530
- Extended School Year (ESY) Program 90
- PA ECYEH (Homeless Initiative) 5,202
- School-Age Special Education 1,173
- STARTALK: Chinese Language Camp 60
- Student Enrichment 8,769
- Transportation Services 11,070

STUDENTS SERVED 42,723

SOCIAL SERVICES

- Child Care Information Services 5,856
- Pregnant & Parenting Teens / Fatherhood Initiative / PROJECT ELECT 146

FAMILY MEMBERS SERVED 6,002

PARENTS, EDUCATORS + STAFF SERVED

- Application Software & Technology Training 758
- Common Inservice 805
- Continuing Professional Education & Development 30,629
- FBI Fingerprinting 4,811
- First Aid, Health, Transportation, CDL, OSHA Asbestos & Fire Safety Trainings 1,683
- Guest Teacher Training 368
- Online Media Booking & Video on Demand 66,259
- PA Inspired Leadership 276
- Professional Networks 1,699
- Summer Workshops 701

ADULTS SERVED 107,989

El Disability Categories: Developmental Delay; Impairment in Speech/Language, Hearing, Orthopedic, or Visual; Autism, Multiple Disabilities, Traumatic Brain Injury, Intellectual Disability, Emotional Disturbance, and other Health Impairments.