



**TULPEHOCKEN
AREA SCHOOL DISTRICT**

**AN INVITATION TO APPLY
FOR THE POSITION OF
SUPERINTENDENT
OF SCHOOLS**

NOTICE OF PROFESSIONAL VACANCY

The Tulpehocken Area School District Board of Directors seeks a dynamic individual with integrity, visionary leadership, and strong administrative skills to lead a district of approximately 1,400 students.

The School Board is proud of the district's tradition of excellence, has a deep commitment to a high-quality program of education, and therefore recognizes that the selection of a superintendent is one of their most important tasks. All qualified candidates will be given careful consideration.

The search process is being coordinated by the Berks County Intermediate Unit.



QUALIFICATIONS

The following qualifications are required:

- Licensed or eligible for licensure as a superintendent of schools in Pennsylvania;
- Master's degree required, doctorate preferred;
- Minimum of 10 years in education; central office or building administrative experience required;
- Excellent academic credentials.

The preferred candidate will possess:

- Entrepreneurial and visionary leadership;
- Experience in school finance and business management;
- Excellent verbal and written communication and leadership skills;
- History of improving and maintaining high academic performance;
- Experience with development and implementation of curriculum;
- Understanding academic equity;
- Knowledge of technological best practices;
- Success in community engagement/involvement.

COMPENSATION

Salary: Commensurate with accomplishments; fringe benefits package negotiable.

APPLICATION PROCESS

The search process is coordinated by the Berks County Intermediate Unit. Interested candidates are asked to apply online. To access the search process website, go to

www.tulpehocken.org

and click on the **Superintendent Search** link.

Additional information about the position; instructions for completing the application; and a description of the necessary clearances, transcripts, and other supporting documentation may be found online.

Deadline for receipt of applications: May 25, 2015.

For further information, please contact Search Committee Chair:

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snapshot of the Tulpehocken Area school district

student enrollment:

1,391 students in grades K-12

professional staff:

Administrative Staff: 11

Professional Staff: 136

Support Staff: 68 part time
49 full time

budget:

(FY2014-15) \$28,435,293



SEARCH PROCESS TENTATIVE TIMELINE

April 22, 2015

Notice of Vacancy Posted

May 25

Deadline for Submitting Applications

May 27

SPARK Hire Invitations sent

June 2

Review SPARK Hire Video Interviews

June 9

Initial Interviews

June 16

Second Round Interviews

June 30

Board Appointment (Special Meeting)



TULPEHOCKEN AREA SCHOOL DISTRICT

The Tulpehocken Area School District is located in the northwestern corner of Berks County. It is approximately 45 miles east of Harrisburg, 20 miles north of Reading, and 45 miles west of Allentown. It includes the five municipalities of Penn Township, Tulpehocken Township, Jefferson Township, Bethel Township, and Bernville Borough. The district encompasses approximately 100 square miles.

The Bethel Elementary School and the Penn Bernville Elementary School are located on opposite ends of the district and educate students in kindergarten through sixth grade. The Tulpehocken Area Junior-Senior High School educates students in grades seven through twelve. There are approximately 1,400 students served by the Tulpehocken Area School District.

Students in the Tulpehocken Area School District are educated in three buildings.

